

Elsberry R-II School District Drug Testing Policy Grades 7-12

Background and Purpose

The educational program and drug testing program described in these materials is part of an overall physical conditioning program in the Elsberry R-II School District. The goal of this program is not to levy discipline, but rather to aid in discovery and prevention of possible drug related problems. The key component of this program is opening the lines of communication between students and parents about the serious matter of drug usage and abuse.

A student using drugs is a danger to him/herself as well as other students. All students in the Elsberry R-II School District who choose to participate in extracurricular activities are entitled to do so in drug free environment. The program is mandatory to all students who participate in athletics, extracurricular activities, and park on school property.

This program does not affect other policies and practices of the school in dealing with drugs or alcohol use or possession where reasonable suspicion is obtained by means other than the mandatory and random sampling discussed here. Students enrolled in the drug testing program may be tested beginning with the first day of participation in the school sponsored program and will be subject to random testing as prescribed within this policy.

Confidentiality

Student health information derived from the results of the random drug testing is a type of student record that is particularly sensitive and protected by numerous state and federal laws. Student information shall be protected from unauthorized, illegal, or inappropriate disclosure by adherence to the principles of confidentiality and privacy. The information shall be protected regardless of whether the information is received orally, in writing, or electronically and regardless of the type of record or method of storages. All appropriate laws and school policies will be used to enforce violation of confidentiality.

Procedures

Parents or guardians of all 7th - 12th grade students will be encouraged to attend a district sponsored information session. Both student and parent will be required to sign a written consent for random testing prior to receiving parking privileges and/or participating in any extracurricular activities. They will be assigned to the random testing pool for the duration of their participation in the drug testing program. Students who wish to drop out of the testing pool must have their parent/guardian come to the school

and meet with the principal. The parent/guardian must sign a release form stating that they no longer wish to participate in the drug testing pool. Once a student is removed from the random screening pool, they are not allowed back into the pool for the remainder of the academic year in which the student withdrew and they will not be allowed to participate in extracurricular activities or park on school grounds for this time. The student must produce a negative test result to be admitted back into the pool in a subsequent academic year.

Students in the random testing pool will be assigned a number, the list of students and their corresponding number will be maintained in the high school office. A random number generator will create a list of numbers, which will determine the students that are to be randomly tested. If a student is unavailable for testing, the next random number on the list is used to determine who is tested in their place.

Students correlating to the randomly generated numbers on the list will be discreetly escorted from class to the testing area by an administrator or his/her designee. A sufficient private restroom facility is predetermined by the testing company to protect the privacy of the student being tested. The facility is prepared by the testing company by removing any possible opportunities to taint test results. Students being tested are allowed total privacy and are not accompanied by the tester into the facility. Drug testing will be conducted multiple times during the school calendar year.

Test results will remain confidential and will only be released to the student, his/her parents or guardian, and approved school officials. Test results will not be used for student discipline and will not become part of the school record or communicated to any other party. All files regarding the participants in the program, as well as test results shall be kept strictly confidential and will be kept separate from the mandatory school files required for each student. If a student tests positive, the administration will not use or reveal a positive test result as a reason to search the student's locker, purse, backpack, or other area in which the student keeps his/her personal effects.

Verification of Sample

If a specimen is positive, then testing procedures shall be conducted according to procedures designed to ensure integrity of specimens and the chain of custody of specimens. The test administrator will complete the chain of custody according to proper collection procedures. The specimen will then be shipped to a SAMSHA certified laboratory for a second screening. If the second screening is positive, then a conformation analysis will be conducted. The results of the confirmation test will be released to the designated school official, who will then contact the

parent(s)/guardian(s) of the student to arrange a meeting to discuss the test results.

Disclosure of Other Medications

The parent/guardian will be asked to bring in any medication the student is currently taking in order to determine if there is a legitimate medical reason to explain the presence of the drug in the student's specimen. The administrator will contact the test administrator to determine the validity of the medication producing the positive result. If the medication produces a legitimate medical reason for the presence of the drug, the results will be deemed negative. Proof of medication can be given through the presentation of prescription bottle or through physician verification.

Consequences

A positive test result shall result in a suspension from participation in extracurricular activities and driving privileges for a period of fourteen (14) calendar days from when the test results were determined. A subsequent test, paid for by the student or parent/guardian, must be administered within 45 days of the original positive test. This test must be negative. The lab testing facility must be pre-approved by the school district and the test must include the substances tested for in the school testing program. During the suspension from extracurricular activities, the student may not attend practice sessions or team functions and may not sit with fellow participants during activities. After the student tests positive for illegal substances, he or she will be subject to non-random testing at the request of the administration. The student may be tested in this manner for 365 calendar days from the date of the original positive test. A second positive test, will result in the student being ineligible to participate in extracurricular activities and lose driving privileges for 365 days and until the student tests negative. A third positive result is permanent loss of extracurricular activities and driving privileges for his/her high school career.

Drug Counseling and Assistance

The main goal of this policy is to educate students regarding the serious problems of drug abuse. As such, drug counseling and assistance will be required by the school district for any student testing positive under this policy. Failure to meet or satisfactorily complete this requirement will result in the student being ineligible to participate in extracurricular activities and a loss of driving privileges for 365 days and until the student tests negative.

Possible substances tested for include, but are not limited to, the following:

- Opiates: morphine, codeine, Hydrocodone and hydromorphone
- Amphetamines: Adderal, Dexedrine, Benezedrine
- Benzodiazepines: diazepam (Valium), chlordiazepoxide (Librium), oxazepam (Serax), alprazolam (Xanax), and others
- Barbiturates: pentobarbital, butabital, amobarbital, secobarbital and Phenobarbital
- Methadone: Dolophine
- Oycodone: Percodan, Percocet, Oxycontin, oxymorphone (Numorphan), hydrocodone (Vicodin), and codeine
- Cocaine
- Methamphetamine
- Marijuana
- Phencyclidine (PCP)
- MDMA (methylenedioxyamphetamine): Ecstasy
- Propoxyphene (Darvon)

Elsberry R-II School District Student Drug Testing Consent Form

I have read the program materials regarding the Elsberry R-II School District student drug testing program and/or I have attended an informational session regarding the program.

I hereby give consent for my student to participate in the drug testing program at Elsberry Middle/High School.

Student Name (please print) _____

Student Signature _____

Parent/Guardian Signature _____

Today's Date _____

Form must be filled out and turned in before a student can participate in interscholastic extracurricular activities or obtain a parking permit.

RETURN THIS FORM TO MRS. FLANAGAN IN THE HIGH SCHOOL OFFICE.